

**MINUTES FOR THE EXECUTIVE MEETING OF THE BOARD OF TRUSTEES
OF THE NORTHBROOK PUBLIC LIBRARY**

Date of executive meeting	<u>8/18/22</u>	Time meeting started	<u>7:53 pm</u>
Date minutes approved	<u>9/22</u>	Time meeting adjourned	<u>8:24 pm</u>
19 month review date	<u>3/24</u>	Recording Destroyed by	<u>JDM</u>
Meeting Location	Northbrook Public Library		

I. Call to Order/Roll Call

In an open meeting, motion made by Ms. Bergstein seconded by Ms. Young to go into executive session pursuant to 5 ILCS 120 for the consideration of
(choose all applicable)

5 ILCS 120/2(c)1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity

5 ILCS 120/2(c)3 The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office when the public body is given power to appoint under law or ordinance, or the discipline, performance, or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance

5 ILCS 120/2(c)5 The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

5 ILCS 120/2(c)8 Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public.

X 5 ILCS 120/2(c)2 Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Roll Call Vote:

Aye: Ms. Bergstein, Ms. Crisham, Mr. Glaubinger, Ms. Unikel, Ms. Xu, Ms. Young

Nay: None

Abstain:

Others present: Ms. Amen. Ms. Durov, Ms. Hall, Ms. McGee, Mr. McCallister

II. Summary of the nature of the matter considered.

Ms. Hall presented the library's current salary benchmarking process followed by the board discussion of the library's compensation philosophy.

III. Adjournment

Ms. Young moved, seconded by Ms. Bergstein to adjourn the executive session and return to open session.

Roll Call Vote:

Aye: Ms. Bergstein, Ms. Crisham, Mr. Glaubinger, Ms. Unikel, Ms. Xu, Ms. Young

Nay:

Abstain:

Time the executive session adjourned: 8:24 pm.



Recording Secretary