

MINUTES OF THE VIRTUAL SPECIAL MEETING  
NORTHBROOK PUBLIC LIBRARY BOARD OF TRUSTEES  
August 31, 2022 at 6:00 p.m.

CALL SPECIAL MEETING TO ORDER

The special meeting of the Board of Trustees was called to order at 6.01 pm by Mr. Jay Glaubinger.

BOARD OF TRUSTEES ROLL CALL

The roll was called by Ms. Kate Hall

Trustees Present: Ms. Sharon Bergstein, Mr. Jay Glaubinger, Ms. Stacy Oliver, Ms. Barbara Unikel, Ms. Jami Xu, Ms. Abby Young

Trustees Absent: Ms. Maura Crisham

Staff Present: Ms. Kate Hall, Ms. Kelly Durov, Ms. Anna Amen

Others Present: Ms. Reesheda Graham Washington, Mr. Jamion Berry

APPROVAL OF THE AGENDA

Mr. Glaubinger asked for a motion to approve the agenda.

Ms. Young made the motion to approve the agenda. Ms. Unikel seconded the motion.

On a roll call vote, Trustees voted:

"Aye": Ms. Sharon Bergstein, Mr. Jay Glaubinger, Ms. Stacy Oliver, Ms. Barbara Unikel, Ms. Jami Xu, Ms. Abby Young

"Nay": None

PUBLIC COMMENTS

There were no public comments.

UNFINISHED BUSINESS

There was no unfinished business to discuss.

NEW BUSINESS

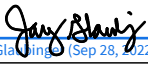
Ms. Hall introduced the EDI Consultants, Ms. Washington and Mr. Berry. They reviewed ground rules and lead the board in a discussion answering the following questions and then went over the next steps in the assessment process.

- If you were to explain the current state of diversity, equity, and inclusion at Northbrook Public Library to a stranger, what would you say to them?
- What seems to support the presence of diversity, equity, and inclusion at Northbrook Public Library right now? What helps the organization practice and participate in diversity equity and inclusion today?
- What are some of the things that serve as roadblocks to diversity, equity, and inclusion? What are some of the challenges that get in the way of Northbrook Public Library being as diverse, equitable, and inclusive as it could be?

- What is the very next best step that Northbrook Public Library could actually take toward becoming more diverse, equitable, and inclusive?
- Is there anything else that you would like to share that may not have been covered by the questions I have asked?

## ADJOURN

There being no further business to discuss, Mr. Glaubinger declared the meeting adjourned at 6:45 pm.

  
Jay Glaubinger (Sep 28, 2022 11:47 CDT)

Mr. Jay Glaubinger, Board President



Ms. Kate Hall, Recorder









# Special Meeting Minutes 08.31.2022

Final Audit Report

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